



BOARD OF DIRECTORS MEETING

November 12, 2025

The Board of Directors of Southern Public Power District met in regular session at the Quality Inn, 7838 US-281, Grand Island, Nebraska, on November 12, 2025, at 10:00 a.m. pursuant to the mailed notice of the meeting sent to all Directors of the District and notice posted. Wayne Anderbery, Chairman of the District, called the meeting to order.

Directors present were as follows: Larry Benson, Courtney Retzlaff, Arlon Jacobitz, Lee Grove, Joel Kuehn, Dean Klute, Joe Gustafon, Justin Katzberg, Wayne Anderbery, Dana Meyer, Kevin Choquette and Bob Kieborz. President/CEO Chad Waldow and attorney Dave Jarecke were also present.

Directors absent: Curtis Rohrich and Dean Klute.

Chairman Anderbery publicly stated to all in attendance that a current copy of the Nebraska Open Meetings Act was available for review and indicated the location of such copy in the room where the meeting was being held.

AGENDA

There were no additions requested to the agenda.

SAFETY MESSAGE/SYSTEM STATUS

Safety Manager Todd Bailey presented the safety message and Chad Waldow presented the system status.

COMMENTS FROM THE PUBLIC

Rob Hinrichs, board member of NPPD, was present acknowledging the District on the quick response time in regards to restoring power west of Hildreth and also addressed current concerns regarding NPPD's Wholesale Power Contract.

BOARD MEETING MINUTES

There were no revisions made to the minutes of the October 8, 2025 regular Board meeting.

A motion was duly moved by Director Benson, seconded by Director Kieborz, to adopt the following resolution:

RESOLUTION

RESOLVED, that the Board of Directors of Southern Public Power District approves the minutes of the October 8, 2025, regular Board meeting.

Roll call vote: Yes 12, No 0, Absent 2 (Directors Klute and Rohrich)

SPECIAL BUDGET MEETING MINUTES

There were no revisions made to the minutes of the October 27, 2025, Special Budget meeting.

A motion was duly moved by Director Bergman, seconded by Director Gustafson, to adopt the following resolution:

RESOLUTION

RESOLVED, that the Board of Directors of Southern Public Power District approves the minutes of the October 27, 2025, Special Budget meeting.

Roll call vote: Yes 10, No 0, Abstain 2 (Directors Grove and Choquette) Absent 2 (Directors Klute and Rohrich)

BILLS AND CLAIMS

Management and staff answered questions regarding bills and claims.

A motion was duly moved by Director Grove, seconded by Director Katzberg, to adopt the following resolution:

RESOLUTION

RESOLVED, that the Board of Directors of Southern Public Power District approves all bills and claims.

Roll call vote: Yes 12, No 0, Absent 2 (Directors Klute and Rohrich)

DIRECTOR REPORTS

DIRECTOR REPORTS:

- Directors Grove and Meyer attended the NREA Fall Fly-In to Washington, D.C., on October 10th – 22nd.

MANAGEMENT REPORTS

President's Activities:

- **NPA Strategic Planning Meeting:** NPA met at the Crane Trust on October 28th and 29th. The first day of the retreat included a legislative update with several potential legislative issues to be discussed over the next session. Some of these bills are old bills coming back to light and some are new bills.
- **Eastern Area Manager's Meeting:** The managers group met in Lincoln and discussed customer-owned solar applications, inventory level increases and large customer load requests.

Additional Items:

- **Leadership Projects:** Shannon and Zeb will kick off the first of three leadership project presentations for the board in November. They will be diving into our inventory levels to better understand our situation.
- **NPPD Wholesale Power Contract:** The group of four Districts are working to revise the exit fee to add market mitigation credit. This has been discussed in the past with NPPD and did not make the final version of the contract.
- **NPPD Bond Rating by Fitch:** The NPPD bond rating improved from B+ to A- due to the new wholesale power contract. The rating outlook has been revised to stable from negative. This aligns with the comments we heard from NPPD board members that attended our board meeting.
- Chad presented 2026 Rates Wholesale and Retail Rate Comparison.

- NPPD Financials: There was no NPPD board meeting or financial reporting for the month of October.

Financial Reports:

- Summary of Revenues. CFO Peard provided a comparison of revenues between September 2024 and 2025. Year-to-date revenues through September 2025 amounted to \$90. million as compared to \$82.2 million in 2024.
- Power Costs. CFO Peard gave a summary of the power bill for September 2025 indicating a peak demand of 195,390 kW as compared to 273,478 kW recorded in September 2024. The District purchased 124.05 million kWh's in September 2025 as compared to 134.47 million kWh's in September 2024.
- Balance Sheet and Income Statement. CFO Peard provided a comparison of income statements from September 2025 and September 2024. Year-to-date net margins as of September 30, 2025, were \$10,635,045 as compared to \$11,937,423 as of September 30, 2024.
- Cash Flow Summary. CFO Peard provided a summary of the statements of cash flows. Cash and investments at September 30, 2025 were \$50.83 million compared to \$46.01 million at September 30, 2024.

Customer Service and Collection Report:

- The production cost adjustment reflected on customers' bills for September 2025 were (\$296,406).
- The District's disconnect day was Wednesday, October 29th. District personnel worked 70 accounts.

Operations Report:

- Operations Manager Zeb Graham reported on the various projects/tasks the area offices and construction crews have been working on.
- Mechanics have been conducting truck repairs, fixing skid steer attachments, working on outfitting trucks and completed the inspection on the Campbell generator.
- Zeb conveyed the reasonings behind various outages throughout the month of October and that CRC received 416 customer calls with 57 dispatching linemen.
- 9,300 poles have been inspected with 205 poles needing replaced. The average pole rejection rate is 2.2%.

Engineering Report:

- Engineering Manager Travis Dahlin gave updates on the status of current District projects.

Energy Services Report:

- Energy Service Manager Sam Reinke attended an NPPD Customer meeting, the District's Board Budget meeting and the NPPD Sustainable Energy Workshop in York.
- During the month of October, the District issued three (3) water heaters and provided incentives totaling \$4,714 to customers through the Energy Efficiency Program. Year-to-date, Energy Efficiency incentives totaled \$110,959 and has provided \$14,334 in Efficient Electrification incentives during October.
- Irrigation service applications for the 2026 season are lower compared to 2025.
- The District worked 54 accounts for irrigation disconnects.
- Sam gave a presentation on the 2025 irrigation update.

Communications and Public Relations Report:

- Communications Manager Amanda Groff reviewed the District's upcoming social platform and marketing promotions for the month of November.
- There were 11 Operation Round Up applications received for Quarter 3. The Operating Round Up board will meet on November 11th to select grant recipients.
- The employee engagement survey was analyzed and will be shared at the December board meeting.
- The Employee Recognition party is slated for January 30, 2026.

Safety Report:

- Safety Manager Todd Bailey reported on personnel and equipment claims that occurred during the month of October.
- The District's hotline trailer demonstration was presented in Aurora and the Central City High Schools.
- Safety Meetings were conducted in Grand Island by NREA.
- A safety presentation was had with the Nebraska Department of Transportation.

***LUNCH RECESSED AT 12:00 P.M.,
THE MEETING RECONVENED AT 12:45 P.M. IN OPEN SESSION.***

CUSTOMER REPORTS:

DIRECTORS: None.

MANAGEMENT: None.

COMMITTEE REPORTS:

FINANCE COMMITTEE:

- Director Kuehn reported that all funds were adequately covered by FDIC insurance and joint custody receipts.

PUBLIC HEARING – PROPOSED 2026 WORK PLAN AND BUDGET

A motion was duly moved by Director Benson, seconded by Director Gustafson, to adopt the following resolution:

RESOLUTION

RESOLVED, that the Board of Directors of Southern Public Power District approves to suspend the regular Board meeting at 12:36 p.m. and open a public hearing to consider the 2026 proposed Work Plan and Budget.

Roll call vote: Yes 12, No 0, Absent 2 (Directors Klute and Rohrich)

A motion was duly moved by Director Kieborz, seconded by Meyer, to adopt the following resolution:

RESOLUTION

RESOLVED, that the Board of Directors of Southern Public Power District approves to conclude the public hearing at 1:01 p.m. and resume the regular Board meeting.

Roll call vote: Yes 12, No 0, Absent 2 (Directors Klute and Rohrich)

MOTIONS & RESOLUTIONS:

2026 Work Plan and Budget

A motion was duly moved by Director Bergman, seconded by Director Jacobitz, to approve the 2026 Work Plan and Budget as presented during the public hearing held on November 12th, 2025.

RESOLUTION

RESOLVED, that the Board of Directors of Southern Public Power District approves the 2026 Work Plan and Budget as presented.

Roll call vote: Yes 12, No 0, Absent 2 (Directors Klute and Rohrich)

2026 Southern Public Power District's Rate Schedule

CFO Perard gave an overview of the proposed rate adjustments for 2026.

A motion was duly moved by Director Kieborz, seconded by Director Meyer, to approve the following resolution:

RESOLUTION

RESOLVED, that the Board of Directors of Southern Public Power District approves the proposed changes and adjustments to individual rate schedules of the District for 2026 as recommended by management

Roll call vote: Yes 12, No 0, Absent (Directors Klute and Rohrich)

Blankenau Wilmoth Jaracke LLP Letter of Engagement

Legal Counsel, Ellen Kreifels, explained that the Blankenau Wilmoth Jaracke LLLP will be joining and becoming a part of Woods Aitken LLP. Counsel is seeking the execution a new letter of engagement setting forth the details of the new relationship.

A motion was duly moved by Director Grove, seconded by Director Benson, to approve the following resolution:

RESOLUTION

RESOLVED, that the Board of Directors of Southern Public Power District accepts the proposed - engagement letter presented by Blankenau Wilmoth Jaracke LLP approving the new relations with Wood Aitken LLP, recommended by legal counsel.

Roll call vote: Yes 12, No 0, Absent (Directors Klute and Rohrich)

MISCELLANEOUS BUSINESS:

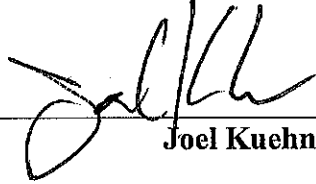
Safety Council meeting will be held at the Hastings area office on November 13th at 10:00 a.m.

NREA Annual Meeting and Director Training: December 3-5 in Kearney

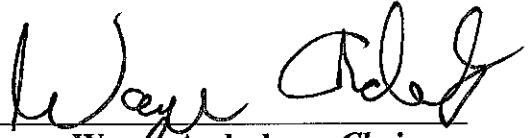
The next Board of Directors meeting will be held on December 10th at 10:00 a.m. in Grand Island

NRECA PowerXchange Conference: March 8th -- 11th in Nashville, TN

There being no other business, the meeting was adjourned at 1:22 p.m.



Joel Kuehn, *Secretary*



Wayne Anderbery, *Chairman*